ACADEMIC ORGANISER FOR CORPORATE ACCOUNTING B.COM III (REG/COMP) FOR THE YEAR 2016 – 2017

Month	No of days	Month/ Topics to be covered	No: of hrs	Review by HOD/Principal
		UNIT I Accounting standards - Need and importance – An overview of Indian Accounting Standards. Indian Accounting Standards Board,	3	
JUNE	17	Process of setting Accounting standards compliance with Accounting standards. AS 1, AS 2, AS 3, AS 4, AS 5, AS 6, AS 7, AS 9, AS 10, AS 11, AS 12, AS 13, AS 14	8	e e
		Valuation of Goodwill: Need and methods – Normal profit Method, Super profits Method	6	
		Super profits Method – Capitalization Method Valuation of shares: Need for Valuation – Methods of valuation – Net assets method, Yield basis	2	
JULY	17	method, Fair value method UNIT II Company Final Accounts: Introduction and	10	
	*	Company Final Accounts: Introduction and problems UNIT II	5	
AUG	18	Company Final Accounts: Preparation of company	8	31
AUG	10	final accounts (Lab work) Issue of Bonus shares Acquisition of Business	5 3	
200000000000000000000000000000000000000		Profits Prior to Incorporation UNIT V	4	
SEPT	12+1	Life Insurance companies: Preparation of Revenue account and Balance Sheet	9	
0.67		Problems on Valuation Balance Sheet General Insurance companies: Preparation of final	3	
OCT	6	accounts with special reference to Fire and Marine Insurance only.	3	
	1	UNIT V		
NOV	20	Preparation of GIC final accounts UNIT III	5	
	20	Amalgamation – In the nature of merger and purchase (as per Accounting Standard 14) Calculation of Purchase Consideration, Absorption	15	
		Absorption & External Reconstruction Internal Reconstruction – Accounting treatment	4 7	
		(Lab work) UNIT IV	2	
DEC	17+1	Bank Accounts: Books and registers to be maintained by banks, slip system of posting, ROB, Schedule of Advances, Non Performing Assets Preparation of final accounts	5	
JAN	11	UNIT IV Preparation of final accounts Lab work	7	
TOTAL	120		120	

ACADEMIC ORGANISER- MANAGEMENT ACCOUNTING 2016-17

Month	No.of	Name of the Topic	No.of classes	Review
	teaching		required	HOD
I	days	***	1	Principal
June	17	<u>Unit-I</u>		
		Introduction-Definition and scope ,objectives,	2	
		advantages and disadvantages of MA	2	
		Management Accounting Vs. Financial Accounting and	2	
		Cost Accounting	_	
		Installation of management accounting system	1	
		Role of Management Accountant-Controller Functions-	1	
		Management Information System	4	
		Unit-II Financial Statement Analysis:	4	
		Meaning, advantages, limitations	1	
		Types of financial statements Analysis	1	
		Methods of financial statement analysis- Problems		
		robiems of maneral statement analysis- Problems	3	
July	17	Methods of financial statement analysis- Problems	10	
		Lab Work	10	
/			4	
		Unit-III Ratio Analysis:		
		Meaning of Ratio Analysis, Advantages and limitations	1	
		Classification of Ratios,	2	
Δυα	10			
Aug	18	Computation and interpretation of different	18	
		ratios:Liquidity,profitability,turnover and solvency ratios	W2000	
		Problems		
Con	12 - 1	T 1 W		
Sep	12+1	Lab Work	2	
		Unit-IV Funds Flow Analysis		
		Funds Flow Statement-meaning,advantages, limitations	2	
		and concept of FFS	-	
		Funds Flow Statement problems	9	
1	-	•		
Oct	6	Funds Flow Statement problems	6	
		4	•	
lov	20	Lab Work	2	
		Cash Flow Analysis- meaning, concept of		
		CFS, differences between FFS and CFS		
		Cash flow statement problems	1	
1		Lab work	15	
ec	17+1	Unit –VCapital Budgeting	1	
	-0.03V 10.0 7 0	Fundamentals and techniques of Control Day		
		Fundamentals and techniques of Capital Budgeting Problems		
		Revision	14	
ın			4	
OTAI		Revision	11	
OTAL	120		120	

ACADEMIC ORGANISER- MANAGEMENT ACCOUNTING & CONTROL 2016-17

Month	No.of	EMIC ORGANISER- MANAGEMENT ACCOUNTING Name of the Topic	No.of classes	
Wionui	teaching	Name of the Topic	The contract of the contract contract of	Review HOD
	days		required	
June	17	Unit-I		Principal
June	17	The state of the s	2	
		Introduction-Definition and scope ,objectives,	2	
		advantages and disadvantages of MA	2	
		Management Accounting Vs. Financial Accounting and	2	
		Cost Accounting	1	
		Installation of management accounting system	1	
		Role of Management Accountant-Controller Functions-	1	
	Į.	Management Information System	4	
		Unit-II Financial Statement Analysis:	,	
		Meaning, advantages, limitations	1	
		Types of financial statements Analysis	1	
		Methods of financial statement analysis- Problems	3	
July	17	Methods of financial statement analysis- Problems	10	
		Lab Work	4	
		Unit-III Ratio Analysis:		
		Meaning of Ratio Analysis, Advantages and limitations	1	
		Classification of Ratios	2	
Aug	18	Computation and interpretation of different		
		ratios:Liquidity,profitability,turnover and solvency ratios		
		Problems	18	•
Sep	12+1	Lab Work	2	
•		Unit-IV Funds Flow Analysis		
		Funds Flow Statement-meaning,advantages,limitations	2	=
		and concept of FFS	8	
		Funds Flow Statement problems	9	
Oct	6	Funds Flow Statement problems	6	
	1		-	
Nov	20	Lab Work	2	
		Cash Flow Analysis- meaning, concept of	1	
		CFS,differences between FFS and CFS	1	
		Cash flow statement problems	15	
		Lab work	1	
Dec	17+1	Unit -V Budgets and Budgetary control		
		Meaning-Organisation-Objectives	2	
		Advantages & limitations	1	
		Classification of budgets	1	
		Problems	14	
Jan	11	Revision	11	
TOTAL	120		120	

BHAVAN'S VIVEKANANDA COLLEGE

DEPARTMENT OF COMMERCE

			NTHWISE)
	T -	B.Com III YEAR-COST ACCOUNTING	Number	
Year &	No of		of	
Month	Days	Topic	Classes	1
		Unit I		
				1
			2	1
			1	1
			1	1
121			2	10
June	17		1] ٦
			2	
20		Cost concepts, Cost classification, preparation of cost sheet	4	
			4	
	-		17	
			2	
			5	/
(3	(
tuly	17			
July	1/	Methods of payment of wages	2	
			- 1	V
			5	
		Cost concepts,Cost classification,preparation of cost sheet Unit II MATERIAL COST Direct and Indirect material cost inventory control,stock levels. Total EOQ and ABC analysis Pricing issue of materials Other problems LABOUR COST Direct and Indirect labour cost,Time keeping,time booking methods Methods of payment of wages Price rate, time rate, incentive plans Differentails Total Contd.Labout cost statements (labour turnover also) OVERHEADS Features & Classification Methods of allocation and apportionment of overheads(problems) Unit III Unit costing METHODS OF COSTING Single/output costing - Proforma & problems Job & Contract Costing		4
			17	_
			2	- 1
				1
Aug	18		1	q
			2	1
		Unit III Unit costing	8	V
t	-		6	1
-	Unit I COST ACCOUNTING Definitions, features, objectives Functions, Scope Advantages and limitations Relationship b/w Cost & Financial Account Methods and Techniques Installation of Costing system Cost concepts, Cost classification, preparation of cost sheet Unit II MATERIAL COST Direct and Indirect material cost inventory control, stock levels. Total EOQ and ABC analysis Pricing issue of materials Other problems LABOUR COST Direct and Indirect labour cost, Time keeping, time booking methods Methods of payment of wages Price rate, time rate, incentive plans Differentails Total Contd. Labout cost statements (labour turnover also) OVERHEADS Features & Classification Methods of allocation and apportionment of overheads (problems Unit III Unit costing Total METHODS OF COSTING Single/output costing - Proforma & problems Job & Contract Costing TOTAL Contract costing Process costing	18	4	
c			4	1
Sep	12	Job & Contract Costing	8	1
			12	1
£ +		Contract costing	2	+
4			4	1
		Process costing	8	1
Nov	20	Operating Costing	8	1
IVOV	the Days Topic Unit I COST ACCOUNTING Definitions, features, objectives Functions, Scope Advantages and limitations Relationship b/w Cost & Financial Account Methods and Techniques Installation of Costing system Cost concepts, Cost classification, preparation of cost sheet Unit II MATERIAL COST Direct and Indirect material cost inventory control, stock levels. Total EOQ and ABC analysis Pricing issue of materials Other problems LABOUR COST Direct and Indirect labour cost, Time keeping, time booking methods Methods of payment of wages Price rate, time rate, incentive plans Differentials Total Contd. Labout cost statements [labour turnover also] OVERHEADD Features & Classification Methods of allocation and apportionment of overheads(problems) Unit III Unit costing Total METHODS OF COSTING Single/output costing - Proforma & problems Job & Contract Costing Process costing Process costing Process costing Process costing Operating Costing Reconciliation of Cost and Financial Accounts Unit IV Marginal Costing Marginal Costing & absorption costing differences, Applications of marginal costing, problems Unit V Standard Costing Revision Revision	Reconciliation of Cost and Financial Accounts	4	1
		20		
	L	Reconciliation of Cost and Financial Accounts	3	1
		total METHODS OF COSTING Single/output costing - Proforma & problems Job & Contract Costing TOTAL Contract costing Process costing Process costing Operating Costing Reconciliation of Cost and Financial Accounts TOTAL Reconciliation of Cost and Financial Accounts Unit IV Marginal Costing		
		Marginal Costing		1
Dec	17	Marginal Costing & absorption costing differences,	1	
	17 17 18 18 18 18 18 18	Applications of marginal costing problems	10	
- 1	L	Unit V		
1.	No of Days Topic Unit I COST ACCOUNTING Definitions, features, objectives Functions, Scope Advantages and limitations Relationship b/w Cost & Financial Account Methods and Techniques Installation of Costing system Cost concepts, Cost classification, preparation of cost sheet Unit II MATERIAL COST Direct and Indirect material cost inventory control, stock levels. Total EOQ and ABC analysis Pricing issue of materials Other problems LABOUR COST Direct and Indirect labour cost, Time keeping, time booking methods Methods of payment of wages Price rate, time rate, incentive plans Differentails Total Contd. Labout cost statements (labour turnover also) OVERIEADS Features & Classification Methods of allocation and apportionment of overheads(problems) Unit III Unit costing METHODS OF COSTING Single/output costing - Proforma & problems Job & Contract Costing Process costing Operating Costing Reconciliation of Cost and Financial Accounts TOTAL Reconciliation of Cost and Financial Accounts Unit IV Marginal Costing Marginal Costing Marginal Costing Marginal Costing Marginal Costing Marginal Costing Naginal Costing Revision Revision	3		
			17	
an			9	
			2	
	118	IOTAI	118	

		BHAVAN'S VIVEKANANDA	
		DEPARTMENT OF COM	
		ORGANIZER FOR THE ACADEMIC YEAR 201 B.Com III YEAR-COST & MANAGEMI	
Year &	No of	The second secon	Numbe
Month	Days	Topic	0
7	.,-	Unit I	Classe
		COST ACCOUNTING	
		Definitions, features, objectives	
		Functions, Scope	
		Advantages and limitations	
		MANAGEMENT ACCOUNTING	
		Definitions, features, objectives	
luno	17	Functions, Scope	
June	17	Advantages and limitations	
		Relationship b/w Cost management & Financial Management	2
		Cost concepts, Cost classification, preparation of cost sheet	
		Unit II	
	B	MATERIAL COST	
		Direct and Indirect material cost inventory control, stock levels and EOQ,	
		ABC analysis	
		,	17
		Pricing issue of materials	7
		Other problems	
		LABOUR COST	
		Direct and Indirect labour cost, Time keeping, time booking methods	3
July	17	Methods of payment of wages	3
July	17	Price rate, time rate, incentive plans	
		Differentails	
			17

Year & Month	No of Days	Topic	Number of Classes
		Contd.Labout cost statements	5
		(labour turnover also)	
4200000000	SACTORS.	OVERHEADS	
Aug	18	Features & Classification	3
		Methods of allocation and apportionment of overheads(problems)	8
		Unit III-METHODS OF COSTING -UNIT COSTING	2
	52	,	18
2000	•	Single/output costing - Proforma & problems	. 8
Sep	12 Jo 6 Do Co	Job & Contract Costing	4
	(64		12
Oct	6 170	Contract costing	6
		Process costing	12
Nov	20	Unit IV	
INOV	. 20	COSTING TECHNIQUES FOR DECISION MAKING:	
	(90	Marginal Costing & absorption costing differences, applications of marginal costing	8
_	4.7		20
Dec	18 Fe M Uu 52 Si 12 Jo Co Pr Ur 20 Co Co Pr 17 Pr 1707 Bu 11 —	Problems	8
	107	Budgetory control - meaning,importance,types of budgets, Budget problems	9
Jan			17
	1 118	Standard Costing	11
	118	Total	118

ACADEMIC ORGANISER – AUDITING FOR 2016-17 B.COM III (REG & COMP) 4 Hours PER WEEK

Month	Scheduled	3.COM III (REG & COMP) 4 Hours PER WEEK Topic to be covered	No.	Review of
MOHUI	hours	Topic to be covered	of	HOD/
		11-14.1	class	Principal
		<u>Unit-I</u>		
		Introduction to auditing: Meaning, definition,	2	
		Objectives, Importance, Merits and Demerits, Book	4	
		keeping, Accounting and Auditing, Types of Audit	1	
June	14	based on ownership,		
		Based on Time, Based on objective	2	
		Unit-II		
		Planning of audit and control: Engagement		
		Letters, audit programme	5	
		Audit Programme, Audit Note Book, Audit Working	8	
July	14	Papers, Audit Marking,		
		Internal Check and Internal Audit Internal Control,	4	
		Accounting Controls	2	
		Sampling in audit	2	
August	15	Qualifications and disqualifications, qualities,	3	
		Appointment and reappointment,	4	
		Remuneration and removals,	2	
		Rights and duties	4	
		Liabilities of auditors	6	
		Unit-III		
September	9	Vouching and Audit of Financial Statement:		
		Vouching: Meaning - Vouching of cash transaction	3	
		Vouching of trading transaction	2	
October	5	Verification and valuation of assets and liabilities	3	
		Meaning and differences between vouching,	2	
		verifications and valuation	-	
		Audit of Financial Statements, Receipts, Payments,	7	
		Sales, purchases, Fixed Assets, Investments,		
November	16	Personal Ledgers, Inventories, capital and		
		Reserves,		
		Difference between vouching, verification and	1	
		valuation,		
		Investigation meaning-distinction between auditing	6	
		and investigation, Types of investigation		
		<u>Unit-IV</u>		
		Audit of institutions, partnership firms,	5	
		manufacturing and other companies, non-trading		
December	14	concerns		
		Audit report, contents, preparation and types	5	
	-	<u>Unit-V</u>		
		Business correspondence and report writing	4	
		Basic principles, Business letters		
		Business Reports - Structure, Preparation of	6	
January	9	routine and		
		special reports	3	
	96	Total	96	

ELECTIVE -III: ACCOUNTANCY-I

Paper –I; Advanced Corporate Accounting

Advance Academic Organiser for the year 2016-2017

Month	No of	Topics	Required Hrs	Lab Hrs	Review HOD/PRINCIPAL
	days		Theory		
June	17	Unit IV: Human resource Accounting: Definition,			
\cup		objectives, approaches, assumptions, advantages,			
		limitations of HRA, HRA in India. Historical cost			
		accounting, Replacement cost method, Opportunity Cost	14		
		method(Theory only)	14		
		Social Responsibility Accounting: Meaning, Nature of	3		
		social responsibility, objectives,	3		
July	17	Social Responsibility Accounting: scope of social			
		responsibility, Need for social accounting, Indicators of	9		
		social performance, and Measurement of social cost	9		
		benefit.(Theory only)			
		Unit V: Liquidation of companies: Meaning, methods of			
$\overline{}$		winding up, scope, contributories, order of payments,			
		preferential payments, Statement of affairs and	8		
	40	deficiency/surplus account, liquidators remuneration,			
Aug	18	Liquidators final statement of account, receiver for			
		debenture holders, list B contributories, calls on	12	2	
		contributories(including problems)	12	-	
-		Unit I: Accounts of Holding companies:			8 3
~		Nature of holding companies- legal requirements for a			
		holding company, provisions of AS 21, cancellation of			
		investment account, minority interest, cost of acquiring	4		
	12.1	control or goodwill/ capital reserve Preparation of Consolidated Balance sheet including	11	2	
Sept	12+1	preference share capital and debentures in subsidiary		_	
		preference share capital and dependings in subsidiary			
Oct	6	Unit III : Lease accounting: Meaning-steps to be			
Jour		followed by lessee and lessor, types of leases, provisions			
		of Indian Accounting Standard 19, advantages and			
		disadvantages, Financial lease , features.	6		
Nov	20	Financial lease -methods of computing lease			
1101	20	rentals. Journal entries and ledgers in books of lessee and			
		lessor, Operating lease, Lease evaluation.	18	2	
Dec	17+1	Lease evaluation.	5		
DCC	1,11	Unit II Accounts of Electricity Companies (Double-			
		account System) meaning of double –account system,			
		features, difference with single account system.Revenue			
		account, Net revenue account, Receipts and			
		expenditure on capital account) and General balance			
		sheet. Calculation of Capital base, reasonable return,			
		Disposal of Surplus. Problems	11	2	
Jan	11	Calculation of Capital base, reasonable return , Disposal	10	1	
			1-30005537		
Jan		of Surplus , replacement of Asset, problems		i i	



Bhavan's Vivekananda College of Science, Humanities & Commerce Sainikpuri, Secunderabad – 94 Autonomous college – Affiliated to Osmania University Accredited with 'A' Grade by NAAC

Business Law B.Com (Hons) III Year Organizer for the year 2016-17

SINo	Month &Days	Topic	Classes	Remarks
1	June 14+1	Unit I Indian Contract Act, 1872, Objects, Sources of Law	1	
		Essential Elements of Valid Contract, Classification	1	
		Offer and Acceptance	4	
		Capacity of Parties, Consideration, Free Consent	9	
2	July	Lawful Object	2	
	14+1	Lab Work	1	
		Unit II Wager/Contingent Contracts	1	
		Public Policy, Agreements opposed to public policy	2	
		Performance of Contract	2	¥1
		Breach of Contract, Discharge of Contract	4	
		Remedies for Breach of Contract	4	
3	Aug	Unit III Contract of Indemnity and Guarantee	4	
	15	Bailment	3	
		Contract of Agency	8	
4	Sept	Sale and Agreement to sell, Conditions and	3	
	9	Warranties ,Caveat Emptor	1	
		Information Technology Act, 2006	4	
		Lab Work	1	
5	Oct 4	Unit IV Essential Commodities Act, 1955	4	
6	Nov	Consumer Protection Act, 1986	8	
	16	Lab Work	2	
7		Unit V Introduction to Companies Act, 1956	6	
7	Dec	Doctrine of Indoor Management, Constructive Notice	3	
	14	Directors	6	
		Meetings and Resolutions	5	
8	Jan	Prevention of Oppression and Mismanagement	2	
	8	Winding Up	5	
		Lab Work	1	
		Total	96	

ACADEMIC ORGANISER FOR BUSINESS ENVIRONMENT AND INTERNATIONAL I B.COM (HONS) III yr (2016-17) (4 classes per week)

Month	No. of Teaching	Name of the Topic	No. of classes	Re
MOHILIT	days		0,00000	1
June	14	UNIT - I		
ouno		Business environment-macro dimensions of		14
		business environment- economic		clay
		Political, Social, technological, legal,	4	(0)
		ecological, cultural, demographic-changes and	3	w
		its impact on business-Indian perspective-	3	V
		global perspective	2 2	8
		UNIT –II	2	Nog.
			3	20
Links	11	Concepts of Economic Growth & Development		-
July	14	Factors influencing growth and development	2	14
		Development theories-Balanced Growth	2	da
		theory		100
		Unbalanced Growth Theory	1	
		Stages of economic development	2	0
		Meaning, types of plans	2	v
		Planning Commission and National		Gu
		Development Council	2	
		India's five year planning – Objectives and		Mar
		achievements.	2	10
		Niti Ayog	1	1 0
August	15	UNIT – III		13
		New Economic policy	2	
		Economic Reforms		cla
		New Industrial policy	3 2 2	المكا
		MRTP Act	2	Lan
		Competition Law	1	cer
		Fiscal policy-Objectives and limitations	2	0
		Union Budget-Structure and importance of	_	New
		Union budget	2	no
		Monetary policy	1	No
Sept	09	Monetary policy	2	
осрі	03	Deficit financing	1	_
				0
		EXIM policy	2 2	las
		FEMA		low
		Meaning-Concepts of LPG	1	and
		Public Sector enterprises and reforms in public		
0 1		sector	1	Q
Oct	04	Public Sector enterprises and reforms in public		
		sector	1	
		Disinvestment policy	1	
		Cottage and small scale industries-KVIC	2	
Nov	16	UNIT – IV		
		Meaning and importance of International		
	1	Business (IB)	2	
		Approaches to IB-factors affecting IB	2	
		Theories of IB-Adam Smith's theory of		
		Absolute advantage- Ricardo's theory of		
			٥	
	80		0	
	20	Comparative cost advantage- Hecksher Ohlin's theory of Factor endowments Leontief Paradox-Vernon's International	8	

		Product Life Cycle Theory- Porter's Theory of National Competitive advantage	4	<u>Ш</u> н,
Dec	14	Reasons for Govt intervention-Forms of Trade control-Tariff and non-tariff barriers-GATT		
		Objectives of GATT- Dunkel's proposal Uruguay round-TRIMS, TRIPS WTO-Organization, structure-functions-dispute	3	
		settlement mechanism-Dumping- India and WTO.	3	
		Different modes of entry-Exporting-Foreign production- Licensing, Franchising, Contract manufacturing, Assembly-Local production-		
		Ownership strategies- Alliances, joint ventures Balance of trade and Balance of payments- meaning-differences between BOT and BOP-	3	
		components of Balance of payments- Disequilibrium in Balance of payments-	1	
		Methods of correction of Disequilibrium	4	
Jan	08	Foreign exchange-Convertibility of Indian Rupee and its implications	2	
		Foreign institutional investors (FII) Foreign Direct Investment(FDI)-costs and	2	
		benefits of FDI	2	
		Revision	2	
		TOTAL	94	



Bhavan's Vivekananda College of Science, Humanities and Com (Accredited with 'A' grade by NAAC) Academic organizer for 2016-17 for Human Resource Manage

HRM.

B.Com III Year (HONS)

Month	No of Days	Topic to be covered	No of hours	(
	15	Unit-1 Introduction		Т
June		Meaning, definition, objectives, functions of HRM Structure of HR department and its relationship with other departments- Qualifications and qualities of HR Managers - Careers in HRM	4	
		HRP- Meaning – Benefits	2	(
		Factors affecting Human Resource Plan Internal and External factors Process of HRP.	4	-
		Job Design		0
		Job Analysis – Process of Job Analysis		-
6		Job Description – Job specification	5	
€.		Job rotation – Job enlargement – Job enrichment		
		Practical work:		
		Preparation of organizational chart for HR dept		
July	15	2.Preparation of Job Analysis form	1	Ī
		Unit II Recruitment, Selection, Placement and Induction		
		Recruitment - Meaning - Objectives - Sources of recruitment -		
		internal and External		
		Selection – Meaning – procedure – tests - Types of tests –		
		Interview – Types of Interview –	8	
		Steps involved in interview process – Qualities of successful		
		interviewer - Medical Examination - Reference checks	2	
		Placement	2	
		Induction – Importance of proper induction	2	
		Practical work:Preparation of performance appraisal form		
Aug	15	Questionnaire for evaluating the effectiveness of training	1	
		programme UNIT-III HRD	2	1
			-	1
		HRD – Meaning – objectives	6	1
1		Performance Appraisal – Meaning, purpose, Methods – process	0	
		- Problems of Performance Appraisal		
		Training and Development – Need for training – objectives and	6	1
		benefits of training – stages in training process – training methods	0	
	9	(On the job and Off the job) –	3	-
Sept	,	- stages in training process - training methods (On the job and Off	3	
		the job) – Evaluation of training programmes – Difference	2	
		between training and development	-	
		Career planning - Counseling - Mentoring	1	
		Practical Work:	4	
		Preparation of Model test paper Model interview		
		2. Model interview		
		3. Reference check letter		
	1	4. Induction Programme		4
Oct	4	UNIT-IV Industrial Relations	4	-
		Industrial Relations:		
		Meaning – importance – objectives of IR		

Nov	16	Factors affecting IR, HRM VS IR	3	
		Trade Unions		
		Meaning, functions – Trade union Movement in India		C
		Problems of Trade UnionsOutside political leadership		
		Financial weakness Impact of globalization on Trade unions	7	u
		Measures to strengthen Trade union movement in India		a
		Grievance Management		u
		Meaning, characteristics, Causes of grievance	3	u
		Need for grievance procedure	3	
Dec	14	Discipline	2	
		Meaning, objectives, red hot stove rule		1
		Collective Bargaining and Workers participation in		
		management	1	G
		Practicals		cui
		Unit: V Compensation Management:		
		Job evaluation – concept – methods – advantages and problems	6	21
		Employee remuneration – Wage concepts – Wage differentials –	3	u
		Wage differentials -	3	
Jan	8	Wage theories – Reinforcement and	2	C
		expectancy theory - Equity theory - Factors affecting wage/salary	2	19
		levels, Wage fixation in India, Fringe benefits	2	1
		Practical Work: A case study on wage fixation procedure in any		14
		commercial organization	2	1 4
Total	96		96	

ACADEMIC ORGANISER FOR FINANCIAL MANAGEME B.COM -HONS. III. No. of classes per week-5

Month No. Of		Name of the topic	No. Of classes	
donth	teaching		required	•
UNE	days 17	UNIT-I. Objectives of FM.	1	
ONL	1 '	Scope and functions of FM	1	
		Profit maximisationVs. Wealth maximization	2	
		Concept of risk and return	1	
		Liquidity VS Profitability	1	
		Portfolio Management	1	1
		-Time value of money	2	1
		Future value of single and multiple cash flow	5	
		Guital hudgeting theory	3	
		Capital budgeting theory	8	+
ULY	17	Capital Budgeting-Evaluation Techniques		1
		UNIT-II Capital structure theories	5	1
		Concept & significance of Cost Of Capital	4	
AUG	18	Problems on Cost of capital	5	1
		Financial Leverage	2	
		Operating Leverage	2	
		EBIT-EPS Analysis	2	
		UNIT-III Working capital management (Theory)	4	
		Working capital management (Problems)	3	
SEPT	12+1	Working capital management (Problems)	3	
JLI.	1	Cash management, forecasting, budgeting	5	1
		Receivables Management	2	
		Dividend Theories	3	
OCT	6	Investment – Types of Investment – Factors for	6	
OCT	0	Investment – Process of Investment – Investment		
		Vs Speculation – Investment Vs Gambling		
	- 20		3	
NOV	20	- Types of Risk (Systematic and Unsystematic)	6	
		 Calculation of Risk 		
		and Return of Single Asset Exante and Expost	5	
		Fundamental Analysis - Economy - Industry and	6	
		Company Analysis.		
		Technical Analysis - Relative Strength Index		
		(RSI) –		
DEC	17+1	Moving Averages – Charts and Bars –	4	
DEC	17+1	Differences between Fundamental analysis and		
		Technical Analysis.		
		Unit V: Portfolio Management - Meaning -	14	
		Construction - Return of Portfolio - Risk of		
		Portfolio – Markowitz Model.		
JAN	11	Lab work	5	
		Revision	6	
	120	TOTAL	120	

BHAVAN'S VIVEKANADA COLLEGE OF SCIENCE, HUMANITIES AND COMMERCE Accredited with 'A' grade by NAAC Autonomous College, Affiliated to OSMANIA UNIVERSITY

ADVANCED ORGANISER- B.Com (Hons) III COST AND MANAGEMENT ACCOUNTING 2016-17

14.0	1 11 2	COST AND MANAGEMENT ACCOUNTING 2016-17		
Month	No. of teaching days	Name of the Topic	No. of classes	Review HOD
June	16	Unit-I Introduction of Cost Accounting, Limitations of Financial Accounting Nature and scope of cost Accounting and Management Accounting – Cost Accounting vs Management Accounting vs Financial Accounting – Advantages and limitations of cost accounting – installation of costing system – cost concepts – classification of cost sheet. Introduction-Definition and scope Management Accounting-objectives, advantages, disadvantages Employment of Management Accounting Role of Management Accounting-Controller Functions-Installation of Management Accounting Systems	2 2 2 1 1 2 2 1 1 2 2 1 1 2 1 1 2 1 1 1 2 1	Principal
		ė	1	
July	21	Unit-II : Elements of cost — Material cost - Direct and indirect material cost- production - Pricing methods Problems Issue of materials of	1 8	
		Labor cost - Direct and - indirect labor cost - Methods of payment of wages - Incentive plans -	1	
		Problems Over heads - Classification, allocation and apportionment of over heads Problems	5 2	
Aug	19	Problems	2	
		Unit-III Methods of costing: Single or output costing Test	1	
U		Job costing Process Costing, Joint Products and By products	5 11	
Sep	12	Marginal Costing and Break Even Analysis	12	
Oct	4	Problems	4	
Nov	19	Unit-IV Financial Statement Analysis Meaning, advantages, limitations, types of statements Preparation and presentation of statements Ratio Analysis Meaning, Classification, Problems on Ratio Analysis	1 9	
Dec	10	Unit-V		
Jan	12	Funds Flow and Cash flow Statements Unit-V Funds Flow and Cash Statements	10	
		Funds Flow and Cash flow Statements	12	

	Principles of Mangemel - CADEMIC ORGAN					
NTH	NO OF DAYS	16-17 TOPIC TO BE COVERED	NO OF DAYS	-		
		UNIT-I: INTRODUCTION:		4		
	1	Management: Introduction - Meaning - Features - Importance -	2	1		
		Functions - Administration & Management –	2			
		Definition of Manager - Functions of Manager - Role of Manager	2	14		

IONTH	NO OF DAYS	TOPIC TO BE COVERED	DAYS	
	Ditto	UNIT-I: INTRODUCTION:		1
		Management: Introduction - Meaning - Features - Importance -	2	
		Functions - Administration & Management –	2	
		Definition of Manager - Functions of Manager - Role of Manager	2	
November	13	UNIT-II: MANAGEMENT THEORY:		
		Management Theory: Introduction - Classification - Classical Theory	4	١
		and Modern Management Theory - Frederick Winslow Taylor's	2	١
		Scientific Management		
		Revision (Extra Class)	1	
		Principles of Scientific Management – Elements of Scientific	3	
		Management – Peter F. Ducker-Max Weber - George Elton Mayo -		
		Henry Fayol - Principles of Management - Functions of Management	4	
December	14	UNIT-III: PLANNING:		
		Planning: Definition - Characteristics - Objectives - Importance -	2	
		Advantages - Steps / Process - Essentials - Limitations - Methods	4	
		(Policy, Procedures, Methods and Rules).		
		Revision (Extra Class)	1	
		UNIT-IV: COMMUNICATION, MOTIVATION, LEADERSHIP:		
	1	Communication: Definition- Features	2	
		Types - Process – Barriers	3	
January	11	Effective Communication	1	
		Motivation: Meaning – Classification –	3	
		Theories	1	
		Motivation Techniques –	1	
		Leadership: Definition - Qualities -	4	
	1	Types - Theories	1	
	1	AUTHORITY:		
February	11	Centralization: Introduction - Characteristics - Advantages and	2	
		Limitations De-Centralization: Introduction – Characteristics – Advantages and		
		Disadvantages Characteristics Sources	3	
	+	Authority: Introduction – Characteristics – Sources	1	
March	3	Delegation of Authority: Importance – Advantages – Problems Revision	3	_
	52	Total	52	

Foreign trade

ACADE B.COM (Re

MONTH	NO OF DAYS	TOPIC TO BE COVERED 16-17	NO OF DAYS	Γ
		UNIT-I: INTRODUCTION:		1
		Foreign Trade: Meaning and Definition, Types, Documents		١
November	13	used, Commercial Invoice, Bills of Lading/ Airway Bill,	13	١
1100		Marine Insurance Policy and Certificate, Bills of Exchange,	-	١
16/15/17		Consumer Invoice, Customs Invoice, Certificate of Origin,	-	١
	_	Inspection Certificate, Packing List UNIT-II: BALANCE OF TRADE AND BALANCE OF PAYMENTS:		ł
		Introduction, Meaning, Components of BOT & BOP,		١
		Concept of Disequilibrium, Causes, Remedies for	9	١
December	13	Correcting Balance of Payments in International Trade		
		UNIT-III: INDIAN TRADE POLICY:	-	
		Importance and its Implementation, Exchange Control,	4	١
	-	Objectives, Exchange Rate, Adjustments, Devaluation, Revaluation,	+	4
			5	١
	11	Depreciation of Currency. UNIT-IV: FOREIGN TRADE & ECONOMIC DEVELOPMENT:	-	+
January	"	Growth, Significance of Foreign Trade, Merits, Demerits,	6	
		Regional Economic Groupings,		
		SAARC, ASEAN, BRICS, Free Trade Area, Common Markets,	6	
		Economic Union, European Union. UNIT-V: INTERNATIONAL ECONOMIC INSTITUTIONS:		-
February	12	ONIT-V. INTERNATIONAL ECONOMIC INSTITUTIONS.	-	
		IMF: Objectives, Functions, World Bank: Objectives,	- "	
	-	Functions, Subsidiaries of World Bank, IMF Vs. IBRD.	+	-
March	3	UNCTAD: Introduction, Aims, Features, WTO: Introduction,	3	
March	1	Aims, Features, Agreements		

DEPARTMENT OF CO MANAGERIAL ECONOMICS BCOM II SE ACADEMIC ORGANISE

16-17.

MONTH	TOPIC	NO OF DAYS	1
NOV 15	UNIT-I: NATURE AND SCOPE OF MANAGERIAL ECONOMICS: Characteristics of managerial economics – Nature and scope of managerial economics - Importance of managerial economics – Basic economic tools in managerial economics - managerial economist role and responsibility. UNIT-II: DEMAND FORECASTING: Demand estimations for major consumer durables and non-durable products –	11	1000000
DEC 16	Demand forecasting techniques. UNIT-III: MARKET ANALYSIS: Definition of market – Market structure (Perfect competition, Imperfect competition) – Price determination - Firms equilibrium in perfect competition, Monopoly	7 2 4 3	5 %
JAN 13	monopolistic, oligopoly, duopoly UNIT-IV: MACROECONOMICS FOR MANAGERS: National income – Concepts	4 3 2+2 2	27 8400 %

FEB 14	- Measurements of national income	4	
	 Business cycle: Nature, Phases, Causes – Inflation causes and control – Deflation and stagflation. UNIT-V: WELFARE ECONOMICS: Introduction – General equilibrium of production and exchange 	4	
MARCH 7	Utility possibility frontier Social welfare function REVISION	5 2	
	TOTAL	65	

PRINCIPLES OF MARKETING ACADAMIC ORGONISER MONTH WISE 2016-17

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Month and classes	Topic	No of classes	F
June -7	UNIT-I: INTRODUCTION: Meaning and Definition of Marketing – Scope – Evolution of Marketing Concept - Production concept - Product concept - Marketing Myopia – Selling Concept - Marketing Concept - Societal Marketing Concept - Objectives - Role of Marketing in Economic Development – Marketing Mix – Direct Marketing -	7	I
July-14	Direct Marketing - Online Marketing Challenges and Opportunities - Marketing of Services. UNIT-II: MARKETING ENVIRONMENT: Micro Environment (Company – Suppliers – Marketing Intermediaries – Customers Competitors - Publics) – Macro Environment (Demographic – Economic – Natural – Technological – Political – Legal	3	
	Consumer Protection Act 1986)	11	

	and Regulatory cultural - Social - International Marketing GATT & WTO.	
August-12	UNIT-III: MARKETING SEGMENTATION:	11
	Concept of Target Market - Diffused Market - Concentrated Market - Clustered Market	
	- Market Segmentation: Concept, Bases, consumer and business	
	Benefits, Requirement for Effective Segmentation, Market Segmentation Analysis for	
	Consumer and Services - Product Positioning: Concepts, Bases.	
	UNIT-IV: CONSUMER BEHAVIOUR:	1
	Consumer Behavior: Nature, Scope, Importance,	
September- 14		
	UNIT-IV: CONSUMER BEHAVIOUR:	
	Consumer Behavior: Nature, Scope, Importance,	
	Factors: Economic, psychological, Cultural, Social and Personal	11
	- Steps in consumer Decision Process -Post Purchase Behavior - Cognitive Dissonance	
	Organizational Buyer - Industrial Markets -	
	Reseller Market - Government Market - Characteristics of Organizational Buyer -	
	Organizational Buying Process - Organizational Buyer Vs. Consumer Behavior.	
	UNIT-V: MARKET RESEARCH & ETHICAL DILEMMAS IN MARKETING:	
	Market Research: Meaning and Definition –	3
	Marketing Research Process: Defining the Objectives of Research, Need, Designing the Research Project,.	3
October-5	Defining the Objectives of Research, Need, Designing the Research Project,	5
	Data collection process, malyzing data, presenting result	
	Data collection process, mnalyzing data, presenting result- Scope of marketing etics, ethical sisves Associated with manually electrions	
	Total	52

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ACADEMIC ORGANISER-FINANCIAL ACCOUNTING

B.COM I YEAR(REG/COMP/HONS)-2016-17

MONTH	NO OF DAYS	TOPIC TO BE COVERED	NO OF DAYS	REVIEW
June	9	Unit-I: INTRODUCTION: Meaning-definition- advantages-disadvantages. Accounting concepts- conventions	9	
July	17	Journal-ledger-trial balance. UNIT-II: Subsidiary books: Sales book –purchase book-Returns book- problems Cash book – simple and three column cash book-petty cash book-petty cash book – problems.	5 4 8	
August	15+1	UNIT-III: Bank Reconciliation Statement-reasons of difference - problems. UNIT-IV: Rectification of Errors-meaning -types - problems	10	
September	15+2	Rectification of Errors- problems FINAL ACCOUNTS-Meaning-format- adjustments-problems. UNIT-V: Depreciation-causes-need-methods	3 2 10 2	
October	5+1	UNIT-V: Depreciation- problems. provisions and reserve (theory only)	6	
1		Total	65	

Semí Jaya

DEPARTMENT OF COMMERCE BUSINESS ECONOMICS BCOM I SEMESTER (COMP/REG/HON) ACADEMIC ORGANISER -2016-17

MONTH	TOPIC	NO OF DAYS
JUNE 9	UNIT-I: INTRODUCTION:	NO OF DATS
	Business Economics: Meaning - Nature –	
	Characteristics - Importance and Role - Micro &	
	Macro Economics - Scope - Objectives -	
	Reading of graphs concept of slope	7
	Law of Diminishing marginal utility	2
JULY 17	Law of Equi-marginal utility.	2 11
+1	UNIT- II: MARKET - DEMAND	3 +1
	ANALYSIS:	
	Meaning – Function – Factors effecting demand	
	-Types of Demand - Demand Curve - Law of	14
	Demand.	14
	Elasticity of Demand: Concept - Types and	
	measurement of Elasticity of Demand	
	Factors influencing elasticity of demand -	
ATTO	Importance of Elasticity of Demand	
AUG 15		
	UNIT-III: SUPPLY ANALYSIS:	12
	Supply Law of Supply - Factors influence of	
	Supply - Market Equilibrium - Consumer	
	Surplus - Theory of Consumer behavior - Utility	
	and indifference Curve analysis.	
	UNIT-IV: PRODUCTION ANALYSIS:	
	Concept of Production - Total Production -	3
SEP 15	Marginal Production - Average Production Law of Variable Proportion - Law of Return to	
+1	Scale - Is cost – Isoquants - Economies and	
	Diseconomies of Scale.	10
	UNIT-V: COST FUNCTION ANALYSIS:	
	Theory of Costs - Concepts of Cost - Short run	
	and Long run cost curves	
	_	5+1
OCT 5	Traditional and Mad	
1 0	Traditional and Modern Approaches - Break Even Analysis	5
	TOTAL	
	IOIAL	61+4=65

BO ORGANIZER (SEM – I) 2016-17

Month	No. of teachin g days	BO ORGANIZER (SEM – I) 2016-17 Name of the Topic	No. of classes	Review HOD
June	7	UNIT I. EUNDAMENTAL CONCERT	required	Principal
June	'	UNIT-I: FUNDAMENTAL CONCEPT:		
		Concepts of Business, Trade, Industry & Commerce Features and Classification of Trade - Aids to Trade-	2	
		Industry Classification.	3	
			2	
July	14	Relationship between Trade, Industry and Commerce -	5	
		Business Organization Concepts - Functions of Business.		
		UNIT -II: FORMS OF ORGANISATION:		
		Sole Proprietorship: Meaning - Features - Advantages -	2	
		Limitations. Partnership: Meaning - Characteristics -	1	
		Kinds of Partner - Registration of Partnership -	3	
		Partnership Deed - Rights & Obligations of Partner -	3	
		Limited Liability Partnership		
(
ug	12	Joint Hindu Family Business: Characteristics -	1	
		Advantages - Limitations		
		UNIT-III: JOINT STOCK COMPANY &		
		PROMOTION: (AS PER COMPANIES ACT 2013)		
		Joint Stock Company: Meaning - Characteristics -	2	
		Advantages - Kinds of Companies including One Person	3	
		Company - Difference between Private & Public		
		Companies.		
		Promotion of Joint Stock Company and Promotion	3	
		Procedure - Promoter - Characteristics -		
-		Registration - Formation of company	3	
Sep	12+ 2	Capital Subscribers - Capital Subscription - Types of	3	
		Shares - Commencement of Business -		
		UNIT IV:: JOINT STOCK COMPANY		
		IMPORTANT DOCUMENTS:		
		Memorandum of Association & its Clauses	2	
		Articles of Association & its Contents -	2	
_		Prospectus & its Contents - Statement in Lieu of	2	
		Prospectus- Organization Meaning - Principle of Internal		
		Organization - Types of Organization - Department	3	
		Organization - Functional Organization - Stable		
		Organization - Committee Organization - Distinct		
_		Between Line and Staff Organization	2	
Oct	3+2	UNIT - V: BUSINESS AND SOCIETY		
		Concepts and Objectives - Professionalization -	1	
		Business ethics - Business and culture - Technological	2	
		development and social change –	or nezerá	
		Social responsibility of business - social audit.		
		lab work	2	
ГОТАІ	52		52	

ACADEMIC ORGANISER-FINANCIAL ACCOUNTING-II

B.COM I YEAR(REG/COMP/HONS)-2016-17

MONTH	NO OF DAYS	TOPIC TO BE COVERED	NO OF DAYS	REVIEW
Nov 16	15	Unit-II: Accounts From Incomplete Records- Introduction, features ,ascertainment of profit, Statement of affairs, conversion method	3 9	
Dec 16	16	UNIT-III: Accounts of non-trading concern –features, Receipts and Payment a/c Income and expenditure a/c-problems UNIT-IV: Partnership Accounts-1 Meaning- Partnership deed-capital –fixed, fluctuating	3 10 6	
Jan 17	13+1	Admission of a partner-Retirements and Death of partner	14	
Feb 17	14	UNIT-V: Partnership Accounts–II Dissolution of Partnership – Insolvency of a Partner (excluding Insolvency of all partners) – Sale to a Company. UNIT-I: Contemporary Issues In Accounting: Human Resource Accounting – Social Responsibility Accounting	12	
Mar 17	5+1	Environmental Accounting – Green Accounting – Forensic Accounting – Inflation Accounting (Concepts only).	6	
		TOTAL	65	

folder to be made

ACADEMIC ORGANIZER for BANKING THEORY and PRACTICES B Com(Reg,Comp & Hons) IInd yr (SEM –III) 2016-17 (No. of classes per week:4)

Month	No.of teachin	Name of the Topic	No. of classes required	Review HOD Principal
June	g days	UNIT-I: INTRODUCTION	required	Timeipai
Julic	14	Origin and Growth of Banking in India	2	
Ÿ		Unit Vs Branch Banking	2	
		Functions of Commercial Banks	2	
		Nationalization of Commercial Banks in India -	3	
		Emerging Trends in Commercial Banking in India,	2	
		Priority sector lending- Innovations in banking.	3	
T. 1.	1.4	Ombudsman.	1	
July	14		1	
		UNIT -II: RESERVE BANKOF INDIA	2	
		RBI Constitution-Organizational Structure-Management	2	
		Objectives – Functions – Credit control measures.	4	
		UNIT-III: TYPES OF BANKS		
$\overline{}$		Co-Operative Banks	3	
		Regional Rural Banks	3	
		National Bank for Agriculture and Rural Development	1	
		(NABARD)		
Aug	12	National Bank for Agriculture and Rural Development	1	
		(NABARD)		
		SIDBI as a Development Bank.	1	
		UNIT-IV: BANKER AND CUSTOMER		
		RELATIONSHIP		
		Definition of Banker and Customer - Relationship		
		Between Banker and Customer - KYC norms	5	
		General and Special Features of Relationship		
		Opening of Accounts - Special Types of Customers Like		
		Minor, Married Women, Partnership Firms, Companies,		
		Clubs and other Non-Trading Institutions.	5	
		Clubs and other from trading institutions.		
Com	12	UNIT V: NEGOTIABLE INSTRUMENTS		
Сер	12		2	
		Descriptions and their Special Features		
		Duties and Responsibilities of Paying and Collecting		
		Banker - Circumstances under which a Banker can refuse		
		Payment of Cheques - Consequences of Wrongful	1	
		Dishonors.	4	
		Precautions to be taken while Advancing Loans Against		
		Securities – Goods - Documents of Title to Goods - Loans		
		against Real Estate -Insurance Policies - Against		
		Collateral Securities – Banking Receipts.	4	
		Rule in Clayton's Case - Garnishee Order.	1	
		Latest Trends in Deposit Mobilization.	1	
TOTAL	52		52	

Academic Organizer for B. Com II Yr (Hons & Reg) for Entrepreneuria

ED & Project hinoring (16-17)

Review sh

		TOPIC TO BE COVERED	
MONTH	NO OF DAYS	TOTIC TO BE COVERED	REVIEW
June	14	Unit-I: INTRODUCTION Entrepreneur: Evolution - Concept - Functions - Characteristics – Importance of Entrepreneur –Types of Entrepreneurs – Entrepreneurship - Entrepreneurial Competencies – Women Entrepreneurs in India – Opportunities & Challenges –Remedies - Entrepreneurship today	5 3 3 3
July	14	<u>UNIT-II:</u> ENTREPRENEURIAL DEVELOPMENT Entrepreneurial opportunities in India - Environment Scanning— Idea Generation — Transformation of Ideas into Opportunities - Idea & opportunity assessment — Market assessment — Trend spotting — Creativity & Innovation — Innovative process — Selection of the right opportunity. <u>UNIT-V</u> : ENTTREPRENEURAL DEVELOPMENT POLICIES AND PROGRAMMES: Meaning-definition- Entrepreneurship Development Programmes Policies of the Government for EDP	2 2 2 2 3 3 3

		¥	
August	12	Institutions for Entrepreneurship Development Training (EDIs) in India: CED, MDI, Paried, NIESBUD, EMC, STEPs, XISS, SIDO, SISIs Role of Consultancy Organizations: IDCs, TCOs – Role of Financial Institutions and Banks. UNIT—III: PROJECT: Project: Definition, characteristics, Types of projects, steps in identification of projects project life-cycle Project management: meaning, scope & importance, Role of project manager	3 2 2 3 2
Sept /	12	UNIT IV: PROJECT FINANCING and MSME: Formulation of project financing Design - Planning and Appraisal Social Cost-Benefit Analysis Budget and Planning Financial Analysis & Project Financing — MSME — Government Policy and Support(new act of MSME 2005)	2 3 3 2 2 2
Total	52		



Bhavan's Vivekananda College of Science, Humanities and Commerce (Accredited with 'A' grade by NAAC) Academic organizer for 2016-17 for Human Resource Management B.Com II Year (HONS) B.Com II Year (HONS)

Month	Working Days	Name of the Topic	No of Classes	Total	
		Unit-I Introduction)
November	13	HRM: Meaning, Importance Objectives, Evolution of HRM Elton Mayo's Human Relation Theory HRM in India: Introductions Human Relations Movement Scope of HR in India Recent trends in HR in India Call centers and BPOs	I 1 1 1 1 1	7	
		Unit II HRPlanning and Job Analysis Introduction – Need for HRP Process of HRP HRP System – Responsibility of HRP	1 2 3	6	<u>}</u>
December	13	Unit II Job Analysis: Concept and meaning Process of J Analysis Job Descriptions Job Specifications Uses of Job Analysis	1 1 1 1 2	6	700
i ·		Unit III Procurement of HR Introduction – Concept of Recruitment Factors affecting Recruitment Sources of recruitment – Traditional and Modern Methods Recruitment and Selection Policies Recruitment Practices in India: Private and Public Sector	1 2 2 1 1	7	2
January	11	Unit III Conecpt of Selection: Selection Techniques	1 3	4	2
		Unit IV Human Resource Development	1		

		Training and development- meaning- Importance Training needs identification Types and techniques of Training	1 1 4	7	3
February	11	Unit IV Human Resource Development Need and importane of Management Development Training evaluation	2 2	4	2
		UNIT-V Employee Performance Appraisal Concept and need of employee review Concept of employee appraisal Types of Appraisal Methods Individual evaluation Method	1 1 3 2	7	
March	4	Multiple Person Evaluation Method 360 degree appraisal MBO	2 1 1	4	3
Total	52		52	52	

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ACADEMIC ORGANISER MONTH WISE – 2016-17

INCOME TAX – B.com II year Honors – IV SEMESTER

No. of classes: 5 per week

Month	No. of teaching days	Topics to be covered	No. of classes required	A STREET, SQUARE, SANSAN
NOV '16	16 (15+1)	UNIT -1 Capital Gains Introduction - Meaning -Basis of charge - Short term and Long term Capital Assets - Transfer of Capital Asset - Deemed Transfer - Indexed Cost of Acquisition - Problems on computation of capital gains. UNIT - II Income from other sources General Incomes u/s. 56(1) - Specific	2 1 1 1	
DEC '16 Pronserieus Exta taken in Renay March	14	Incomes u/s. 56(2) UNIT -II Specific Incomes - Deductions u/s. 57 - Problems on computation on Income from Other Sources. UNIT-III CLUBBING AND AGGREGATION OF INCOME: Income of other persons included in the total income of Assessee – Clubbing Provisions, deemed incomes Revision	3 2 8	I B
JAN '17	15 (13+2)	UNIT -III Provisions of set-off and Carry forward of losses – computation of Gross Total Income – Deduction from GTI u/s 80C to 80U (Problems) UNIT-IV Introduction to tax liability	9	
FEB '17	15 (14+1)	UNIT-IV Computation of tax liability UNIT –V Assessment Procedure	9	
MAR' 17	5	UNIT-V Income tax Authorities Revision	3 2	
	65	TOTAL	65	

ACADEMIC ORGANISER for MANAGEMENT INFORMATION SYSTEM. B COM (HONS) II nd year (SEM III) 2016-2017 (No. of Clas

Month	No. of Teaching Days	Name of the topic	
June	13	Unit 1: An Overview of MIS	
		Concept and definition of MIS. and MIS vs. Data	1
		Processing,	1
		MIS and Decision support System	1
		MIS & Information Resources Management	
		End User Computing, MIS Structure	
		Managerial Views of IS, Functions of Management	
		Management Role, Levels of Management	
		Unit 2: Foundation of Information System	L
		Introduction to Information System in Business	
		Fundamentals of Information Systems and Solving	
		Business Problems with Information System	
July	13	Unit 2: Foundation of Information System	
		Types of Information Systems	
		Effectiveness and Effeciency Criteria in Information	
		System	
		Framework for IS and Sequence of development of IS	
		Unit 3: Concept of Planning and Control	
		Concept of Organisational Planning and Planning Process	(
		Computational Support for Planning	
		Characteristic of Control Process	
August	12	Unit 3: Concept of Planning and Control	1
		Nature of control in an organisation and IS Planning	1,
		Determination of Information Requirements and	1
		Business System Planning	1
		End means Analysis and Organizingng the plans	(
		Unit 4: Business Applications of Information	
		Technology	
		Internet and Electronic Commerce, Intranet	1
		Extranet and Enterprise Solutions	
		Information System for Business Operations, Information	1
		System for Managerial Decisions Support	_
Septe	14	Unit 4: Business Applications of Information	1
mber		Technology	,
		Information System for Strategic Advantage	2
		Unit 5 : Advanced Concepts In Information Systems	Ċ
		ERP and Supply Chain Management	4
		Customer Relationship Management and Procurement	
		Management	(
		System Analysis and Design and System Development	
		Life Cycle,	C
		Prototyping and Project Management	1
		Cost Benefit Analysis and Detailed Design	0
		Implementation.	
Total	52		1

ACADEMIC ORGANISER MONTH WISE – 2016-17 INCOME TAX – B.com II year Honors – III SEMESTER

No. of classes: 5 per week

Month	No. of	Topics to be covered	No. of classes	361
	teaching days		required	
•		UNIT-1		
		Introduction and overview of Direct Tax.	2	
		Definitions	1	
JUNE'16	17	Basic concepts	2	
30142 10		Incomes exempt from Tax	2	
		UNIT - II		1
		Agricultural Income, Tests to determine and integration(problems)	5	
120		Residential Status of a person including problems	5	2
1		UNIT - III		
JULY '16	17	Definition of Salary, Characteristics of salary	2	
	-	Salary u/s 17(1), Allowances u/s 17(3)(b), Perquisites u/s 17(2)	10	
		Essay problems	5	
		Salaries- Essay problems and Profits in lieu of salary	8	
AUGUST '16	15	UNIT - IV		
		House property theory & short problems	4 –	1
		Problems of House property	3 /6	2
		Problems on House Property	4	
		UNIT- V		
SEPTEMBER'16	16(15+1)	Depreciation	2 1	1
		Profits and gains from Profession	3 j	1
		Business Income Computation Och I clarks taken Exten	7	
	65	Business Income Computation Od -> 4 classes taken Extent TOTAL Je both 4. GH 1	65	

1. N Padmalata 2. Uma Tayeder B. 5, (16-17.) (4 Rx Hory)
ACADEMIC

МОИТН	NO OF DAYS	TOPIC TO BE COVERED	NO OF DAYS	
		Origin and Development of Statistics - Definition -	2	
		Importance and Scope - Limitations of Statistics -	2	
		Distrust of Statistics	1	
		Statistical Investigation: Planning of statistical	3	0
		investigation - Census and Sampling methods -		
		Collection of primary and secondary data - Statistical	3	1.
(18	errors and approximation - classification and		
		Tabulation of data - Frequency distribution.	1	
		Diagrammatic and Graphic Presentation: One		
		Dimensional (Bar Diagrams Only) and Two	3	
		Dimensional Diagrams(Rectangles and Pie diagrams)		
		- Technique of Construction of Graphs - Graphs of		
		Frequency Distribution - Graphs of Time Series ,	3	
		Histograms		2
		UNIT-II: MEASURES OF CENTRAL TENDENCY:		111
		Arithmetic Mean - Geometric Mean - Harmonic Mean	6	4
July	17	- Mode - Median - Quartiles and Percentiles - Simple	8	U
		and Weighted Averages – Properties, Uses and		10
		Limitations of different Averages	3 -	}
		UNIT-III: MEASURES OF DISPERSION:		20
		Measures of Dispersion: Significance - Characteristics	1	614
August	- 15	- Absolute and Relative Measures - Range - Quartile	5	lie
ć		Deviation - Mean Deviation - Standard Deviation - Coefficient of Variation	6	ì
8		UNIT-IV: MEASURES OF SKEWNESS AND KURTOSIS:	3	10
		Measures of Skewness - Karl Pearson's Coefficient of		
		Skewness - Bowley's Coefficient of Skewness -		1
		Kelly's Measure of Skewness – Kurtosis-Meaning –		- 1
		Raw Moments Central moments Skewness and	2	ĺ
September	15	kurtosis using moments(Excluding Shepard's correction) UNIT-V: CORRELATION:	5	607-turbolomas
		Meaning - Types - Correlation and Causation –	1	200
		Methods: Scatter Diagram - Karl Person's Coefficient	3	and a
		of Correlation - Probable Error and Interpretation of	2	
		Coefficient of Correlation - Rank Difference Method -		1
		Concurrent Deviation Method	2	
	65	Total	65	

Academic Organiser For Advanced Accounting B.COM III Sem (Reg/Comp) For The Year 2016 – 2017

Month	No of	Month/ Topics to be covered	1	Davis
	days	Month Topics to be covered	No: of	Review by HOD/Principal
			hrs	110D/11mcipal
JUNE	17	UNIT-I: COMPANY ACCOUNTS- ISSUE OF SHARES & DEBENTURES: Types of Companies, Classes of Shares, Types of Preference shares, difference between Equity and Preference shares, Presentation of Share capital in Balance sheet, Problems on Issue of Shares at par, premium and discount, Prorata allotment — Forfeiture and Re-issue of Shares — Debentures- Features, Distinction between Share and Debenture, Issue of Debentures from Redemption point of view (5 Situations)	12	
		of view (5 Situations).		
JULY	17	UNIT-II: COMPANY FINAL ACCOUNTS & ISSUE OF BONUS SHARES: Schedule III of Companies Act 2013: Structure – General Instructions for preparation of Balance Sheet and Statement of Profit and Loss – Part-I: Form of Balance Sheet – Part-II: Statement of Profit and Loss – Problems on Preparation of Statement of Profit and Loss & Balance Sheet.	12	
		Bonus Shares: Meaning - SEBI Guidelines for Issue of	5	
AUG	18	Bonus Shares – Accounting for Issue of Bonus Shares. UNIT-III: VALUATION OF GOODWILL AND SHARES: Valuation of Goodwill: Need and Methods, Problems on Average Profits, Super Profits and Capitalization Methods. (Annuity method theory only)	10	
~		Valuation of Shares: Need and Methods, Problems on		
	-	Net Assets, Yield and Fair Value Methods.	8	
SEPT	15+5	UNIT-IV: AMALGAMATION, ABSORPTION & EXTERNAL RECONSTRUCTION (AS-14): Amalgamation & Absorption: In the nature of merger and purchase as per AS 14, Methods and — Calculation of Purchase Consideration — Accounting Treatment in the books of transferor and transferee companies including intercompany owings. (Excluding intercompany holdings).	14	
		UNIT-V: INTERNAL RECONSTRUCTION: Legal provisions, accounting treatment – Preparation of Balance sheet after reconstruction	6	
TOTAL	68+5		72	

Organizer for Business Ethics for the Agademic Year 2016

	•	12	01	1
Мо	No Of	Topic To Be Covered	/	E
nth	Hours		Review	
	Sem-		Rev	
Nov	4 12+1	UNIT I – INTRODUCTION TO BUSINESS ETHICS		
		Meaning- Requirement of Ethics in Business	1	
		- Need/Importance for ethics in business-	1	
		Moral Vs. Ethics- Ethics Vs. Religion – Law Vs.	2	
		Ethics	1	
		Issues/ Dilemmas involved in Business ethics-	1	
•	- 5	How to handle ethical dilemmas in business-		1
		Benefits of Business Ethics.	1	
		UNIT II- ETHICS AT WORKPLACE	2	1
		Meaning- Need- Importance-	2	1
		Role of individual morals and Standards in	2	
		defining work place ethics-		+
		Factors influencing ethical behavior-		
		Working with opposite gender	+-	_
Dec	13	issues involved in HRD-	2	
		Ethical issues of individuals in work place-	1	
		Guide lines for managing ethics in the work place.	-	
		UNIT III- ETHICS IN ACCOUNTING AND FINANCE		
		Meaning- Importance-	1	
		fundamental principles of ethics in the context of	1	
		Finance and Accounts Creating an ethical	1	
		accounting environment-	2	
		Reasons for unethical behavior-	-	
		Threats faced by Finance and Accounting	3	3
		professional while working as a Auditor,		
ì		Consultant or an Employee in an organization-		
		Safe guards to counter/ Overcome threats-		
		Sale guards to counter, overselve		_

Tota I	52		52	
Mar ch	3	Etiquettes in Delivery of Speeches and addressing the people	3	_
		Meaning- Importance of Etiquettes- Etiquettes in Business cards- Business Meetings- Board Meetings- Board meetings- Shareholders meetings- Employees in meetings- Press conferences in printing and electronic media Dining manners at Breakfast- Lunch and Dinner meetings- Behavior with foreign delegates- Manner of shake hand- Dress code — in working hours- Working days- Business meetings- Corporate culture functions-	5	•
Feb	11+1	Ethics in Advertisement	1	
Jan	10+1	"Ethical conflict resolutions in the context of Finance and Accounting". UNIT IV- ETHICS IN MARKETING AND CONSUMER PROTECTION Meaning-Ethical issues involved in marketing-Need for ethical guidance- Competition Meaning- Definition – Consumer; Definition-Competition and consumer welfare Grey areas in marketing-consumer protection councils in India-Rights of the consumers-Consumer interest Vs. Public interest-	1 1 2 2 3 1	

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F8M (16-17)

ACADEMIC ORGANI
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MONTH	NO OF DAYS	TOPIC TO BE COVERED	DAY		_
	DATS	UNIT-I: INTRODUCTION:			7
		Functions of Financial System, Constituents of Indian	6	- 1	
		Financial System, An Overview of Indian Financial System			(
November		Role of Financial Institutions in Economic Development.			_
	13	UNIT-II: FINANCIAL INSTITUIONS: ALL INDIA DEVELOPMENT BANKS:			
		Functions of Development Banks: Industrial Finance	7		
		Corporation of India (IFCI), Industrial Development Bank of	-		
		India (IDBI).	+-	_	+
		Industrial Investment Bank of India Limited (IIBIL),	_ 7		١
		Infrastructure Development Finance Company Limited (IDFC) -ICICI.			1
		UNIT-III: FINANCIAL INSTITUTIONS: STATE LEVEL DEVELOPMENT			١
December	13	BANKS:			١
D000111001	25.5	State Finance Corporations (SFCs): Objectives and Scope,	(3	
		Management, Financial Resources, Functions, Operations,			
		Performance Appraisal and Problems.			
		State Industrial Development Corporations (SIDCs):		2	
		Functions, Resources, Operations, Financial Assistance.			_
		UNIT-IV: MONEY MARKET:			
		Money Market: Definition, Features, Objectives,	_		
443		Importance, Compositions			
January	11	Call Money Market: Operations, Transactions and		9	
		Participants, Advantages and Drawbacks			
		Commercial Bills Market: Definition, Types of Bills,			
		Operations in Bill Market, Importance of Bill Market,			
		Discount Market , Acceptance Market, Drawbacks			
	+	Treasury, Types of Treasury Bills, Operations and			
		Participants, Money Market Instruments, Structure of		5	
		Indian Money Market, Recent Development in the Indian			
1		Money Market.			_
		UNIT-V: CAPITAL MARKET:			
Februar	y 12	Capital Market: Meaning, Objectives, Importance,			
1		Functions-Structure of Indian Capital market-New Issue		7	
		Market-Instruments-Security buy-Methods of Issue-			
		Intermediaries-Secondary market-Characteristics and			
		functions of stock exchanges-Listing of securities.			
	+	Stock Exchanges in India-SEBI-Powers and functions-		3	
March	1 3	Primary and secondary market guidelines.			
	_	2	Total	52	ĺ

Burney Statistis (16-17)

	_	NO OF DAYS	TOPIC TO BE COVERED	_	INO	ΕT
1			Unit-I: REGRESSION			
1	- 1		Correlation Vs Regression Analysis			1
November			Linear & Non-linear Regression			
1	- 1		Lines of Regression v on x	DA 2	2	1
1			Lines of Regression x on y		5 3 5 2 1 3 3 2 5 3 6 4 6	1
Novem	ber	15	Using Regression lines for prodict:			1
5500,000			COR-II: INDEX NUMREDS		6	1
l	- 1	- 1	Meaning – Uses – Types Problems in the construction			1
l			of Index numbers			1
l			Methods of constructing Index numbers – Simple and	- 1		1
l		- 1	Weighter Index Number Weighter Index Number	- 1	7	11
	_	10	Laspevre's - Passche's Man 1 11	- 1		
			Laspeyre's – Paasche's – Marshall – Edgeworth Test of consistency of Index number			
		1	Jnit Test			-
No.	-			- 1		
	ļ	le	ime reversal Test – factor reversal test	- 1		
	i		ase Shifting	- 1	5	
	1	6	nlicing and together		5	
		1	plicing and deflating of Index numbers	- 1		
			THE SERIES		1	
Decembe	1	6	ime Series Introduction			
	1 .	10	omponents		. 1	
		IM	ethods - Semi Averages	- 1	3	1
		IM	oving Averages	- 1	- 1	(
	1	Le	ast square method			_
	1	(SI	raight line method only)	- 1	5	
	i	Sh	ifting and conversion		- 1	
		lot	thity of time series analysis	- 1	2	
	1	JUN	III-IV: PROBABILITY			
	-	Pro	bability: Introduction	i	,	
		EX	periment - Event - Mutually Fact :		1	
		inc	ependent events - Simple - 4 c	- 1	_	
anuary	12				3	
anuary	13			Ι.	,	
- 1		Clas	ssical - Empricial - Subjective 4	-	,	-
- 1				3 3	(
1		Add	Ition - Multiplication	1 2	1	1
-		Mar	ginal and Bave's - Simple D. 11	-	1	l
			relia di Fionanility	5 3 5 2 1 3 3 2 5 3 6 4 1 2 5	1	
1		Simp	ole Problems	1		_
- 1		UNI	I-V: THEORITICAL DISTRICT	3		
		Bino	mial Distribution – Utility			1
bruary	14	Impo	rance – Conditions – Constants	6		1
		Fittin	g of Binomial Distribution	1 0	1	1
		Poiss	g of Billomal Distribution on distribution – Utility		1	^
		Impo	tance - Condition - Utility	1		- 1
		Fittin	rtance - Conditions - Constants	4	1	11
		Utility	g of Normal Distribution	1		
ch 5	+ 2	Theor	/ - Importance - Central limit	+ 1	+-	_
(E	200	* 11001	cui – leatures – Cippala	2		1
		· variie	rical in Normal distribution	1		- 1
			method only	-		1
-	65))		- 1
	00					

Cooporate Accountifle & Subject Review B. Com

Month	Topics	B.Co				
NOV	UNIT-II: ACCOUNTS OF BANKING					
	COMPANIES					
	Books and Registers maintained - Slip system of					
	posting – Rebate on Bills Discounted – Performing					
15	& Non-Performing Assets – Legal Provisions					
13	relating to final accounts - Preparation of Profit &					
	Loss a/c and Balance sheet.					
	UNIT-III: ACCOUNTS OF LIFE					
	INSURANCE COMPANIES:					
	Introduction - Formats - Revenue Account -					
	Balance Sheet					
DEC	Revenue Account - Balance Sheet - Valuation					
DEC						
	Balance Sheet – Ascertainment of Net Surplus,					
	Calculation of Adjusted Life Assurance fund					
16	UNIT-IV: ACCOUNTS OF GENERAL					
	INSURANCE COMPANIES.					
	Preparation of final accounts of general insurance					
	companies with special reference to Fire.					
JAN	Preparation of final accounts of general insurance					
	companies of Marine Insurance					
13	UNIT-V: COMPANY LIQUIDATION:					
	Meaning - Modes of Liquidation - Contributory,					
	Liquidator, and Preferential Payments - Problems					
	on preparation of Statements of Affairs,					
	Deficiency/Surplus Account - Liquidator's					
	Remuneration – and Liquidator's Final Statement					
	of Account.					
FEB	Liquidator's Final Statement of Account					
	UNIT-I: HOLDING COMPANIES – AS-21					
13	Holding companies – AS-21 - capital and revenue					
	profits/ reserves/ loss- minority interest - cost of					
	control or goodwill/capital reserve - treatment of					
	intercompany owing and unrealized profits -					
	revaluation of assets- treatment of bonus shares					
	and dividends declared by subsidiary companies -					
	consolidated balance sheet as per schedule III of					
	Companies Act 2013					
MAR	treatment of bonus shares and dividends declared					
MATTE	by subsidiary companies – consolidated balance					
05+03	sheet as per schedule III of Companies Act 2013					
05.05	Revision					
	INC TISTOR	1				
62+3	Total	65				
0213	Total	100				

Department of Commerce B.com(computers) 2 nd year

Fundamentals of C Language Organizer 2016-2017 Sem 3 Review Statement

Month	Details	Total Classes alloted	
MOULL	Unit-1 Introduction, History Importance,	4	
	Basic Structure, Writing and executing Program	4	1
June	Keywords, constants, variables	3	6
17	Scope & life of variable, Reading and writing char & value	3	
	Data types/ Storage classes, I/o operators	3	6
	Unit -2 Operators , Expressions	3	
	Type Conversion, Evaluation, sample programmes	3	
July	Conditional & loping stmt, if, else if swith Case	3	
17	While Loop, for Loop	3	
	do while Loop - Sample programmes	3	
	Jump Statements: Break , continue, Goto.	2	1
	Unit -3 Arrays introduction, Defination,	3	
	Declaration initilization, 1D arrays	3	
Aug	2D arrays, Dynamic arrays	3	1
15	Strings Declaring/initilization,Reading Writing Functions	3	╽.
	sample programmes	3	
	Unit -4 Functions Built in (maths, char, date& time)	2	4
	User defined functions:elements,Return values	2	
	declaring calling, Defining a Function	2	
Sep 15	recursive functions	2	
	Unit -5 Structure Declaration Accessing variable	2	
	struct & array with struct, Unions, Pointers	2	4
	passing parameters to functions, Enumerated Data type.	3 + 1	
	Total Classes	6	55